



# HOLY MARY INSTITUTE OF TECHNOLOGY & SCIENCE

(UGC AUTONOMOUS)

(Approved by AICTE, New Delhi, and Permanent Affiliation to JNTUH, Accredited by NAAC 'A' Grade)  
Bogaram (V), Keesara (M), Medchal (Dist), Hyderabad, Telangana State

## WOMEN PROTECTION / SEXUAL HARASSMENT & ICC COMMITTEE FOR THE A.Y.2023-24

**Coordinator** : Dr. P. Sumithabhashini, Professor in ECE - Ph.No: 7981698516

**Cocoordinator** : Ms. T. Sarath Jyothi, Asst. Professor, S & H - Ph.No: 9505928299

**Members** :

1. Ms. Y B T Sundari (ECE) - Ph.No: 9652849774
2. Ms. B. Vishali (CSE) - Ph.No: 9440111326
3. Ms. Ch. Pavani Reddy (AI & ML) - Ph.No: 9949076236
4. Ms. G. Devi (IoT) - Ph.No: 8500159963
5. Ms. P. Sai Sudha (CIVIL) - Ph.No: 8341692170
6. Ms. M Deepika (Mech) - Ph.No: 9959397363
7. Ms. G. P. Merline (EEE) - Ph.No: 9440043954

### Objectives:

1. To promote a culture of respect and equality for women.
2. To organise various types of programs for women to be financially, mentally and emotionally empowered so as to promote their growth individuals in their own right.
3. To create a sense of responsibility in the students and have healthy study and work culture in and around the college.
4. To involve NSS students of college to interact with rural and urban women who lack formal education and identify suitable for up gradation using technology.
5. To create awareness among students about the issues related to the youth girls in particular.

### Functions:

1. To enhance a safe working environment both for the students & staff in and around the college premises.
2. Treat sexual harassment as misconduct under the service rules and initiate action for such misconduct.
3. Provide moral support to aggrieved women / victim if she chooses to file a complaint in relation to the offence.
4. To conduct an awareness programmes, seminars and organise workshops for the staff and students at regular intervals.

### Duties of the Members:

1. Addressing the complaints from the students and staff.
2. Monitoring the girl students.
3. Making sure the complaints are genuine and act accordingly.
4. To create awareness of the WPC among the students.

**PRINCIPAL**