



HOLY MARY INSTITUTE OF TECHNOLOGY & SCIENCE

(UGC AUTONOMOUS)

(Approved by AICTE, New Delhi, and Permanent Affiliation to JNTUH, Accredited by NAAC 'A' Grade)
Bogaram (V), Keesara (M), Medchal (Dist), Hyderabad, Telangana State

SC/ST CELL FOR THE A.Y. 2023-24

Vision:

To be an institution of Excellence in Higher Education that continuously response to the change in social realities through the development and application of knowledge, towards create in a people-centered and ecologically sustainable society that promotes and protects the dignity, equality, social justice and human rights for all, with special emphasis on marginalized and vulnerable groups.

Mission:

In pursuance of its vision the Holy Mary Institute of Technology & Science, Bogaram, Hyderabad organizes teaching programs to facilitate the development of competent and committed professionals for practice, research and teaching; develops and disseminates knowledge; and reaches out to the larger community through extension, at the local, regional, national and international levels.

Members of committee:

| S. No | Name of the faculty | Designation | Contact Number |
|-------|---------------------|----------------|----------------|
| 1 | Dr. E. Krishnahari | Coordinator | 8501033736 |
| 2 | Dr.B.Narsimha | Co-coordinator | 9395373275 |
| 3 | Ms. A. Jyothirmai | Member | 7032951670 |
| 4 | Dr. J. Murali Naik | Member | 9393499691 |
| 5. | Mr. K. Abhiram | Member | 9704371685 |
| 6. | Mrs. V.Aswani | Member | 9391684828 |

Objectives:

According to the UGC guidelines of 1988 the following are objectives of the cell:

1. To implement the reservation policy for SC's/ST's in the college; Collect data regarding the implementation of the polices in respect of admission, appointments to teaching and non-teaching positions in the college, and analysis of the data showing the trends and changes towards full filling the required quota.
2. To take such follow up majors for achieving the objectives and targets laid down for the purpose by the government of India, MHRD and the UGC.
3. To implement, monitor continuously and evaluate the reservation policy in the college and plan measures for ensuring effective implementation of the policy and programs of the government of India.

Functions of SC/ST Cell:

1. Circulate GOI and commissions decisions and to collect regularly, on an annual basic, information regarding course-wise admission to candidates belonging to the scheduled caste and scheduled tribes in the college for different courses, in suitable forms prescribed by a stipulated date, and to take follow-up action, where required.
2. Circulate GOI orders and commissions decisions and to collect information in respect of appointment, training of these communities in teaching and non-

teaching posts in the college, in suitable forms by stipulated date and take follow-up action, where required.

3. Collect reports and information regarding the GOI orders on the various aspects of education, training and employment of SC, ST candidates, for evolving new policies or modifying existing policy by the commission.
4. Analyze information on admissions, education, training and employment of SC's/ST's and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required.
5. Deal with representations received from SC's/ST's candidates regarding their admission, recruitment, promotion and other similar matters in the college.
6. Function as Grievances Redressal cell for the grievances of SC/ST students and employees of the college and render them necessary help in solving their academic as well as administrative problems.

Duties of the Committee members:

| S. No | Name of the faculty | Designation | Work Allotted |
|-------|---------------------|----------------|--|
| 1 | Dr. E. Krishnahari | Coordinator | Overall Monitoring |
| 2 | Dr.B.Narsimha | Co coordinator | Circulate GOI and commissions decisions and to collect regularly, on an annual basic, information regarding course-wise admission to candidates belonging to the scheduled caste and scheduled tribes in the college for different courses, in suitable forms prescribed by a stipulated date, and to take follow-up action, where required. |
| 3 | Ms. A. Jyothirmai | Member | Circulate GOI orders and commissions decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the college, in suitable forms by stipulated date and take follow-up action, where required |
| 4 | Dr. J. Murali Naik | Member | Collect reports and information regarding the GOI orders on the various aspects of education, training and employment of SC, ST candidates, for evolving new policies or modifying existing policy by the commission. |
| 5. | Mr. K. Abhiram | Member | Analyze information on admissions, education, training and employment of SC's/ST's and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/ University Grants Commission and such other authorities as may be required. |
| 6. | Mrs. V.Aswani | Member | Deal with representations received from SC's/ST's candidates regarding their admission, recruitment, promotion and other similar matters in the college. |

PRINCIPAL